

January 23, 2015

A special meeting of the Bladen County Board of Commissioners was held on Friday, January 23, 2015 at 8:30am regarding employee performance review process.

Members present:

Chairman Charles R. Peterson

Billy Ray Pait

Wayne Edge

G. Michael Cogdell

Others in attendance:

Greg Martin

Beverly Parks

Robin Hewett

Lisa Coleman

Bradley Kinlaw

Cris Harrelson

Renee Davis

Robert Mazur

Amy Pharr

ITEM 1. Chairman Charles R. Peterson

Chairman Peterson called the meeting to order and opened with an invocation at 8:30am. There being no quorum of the Board in attendance, no business or actions were considered.

County Manager Greg Martin led the Pledge of Allegiance.

ITEM 2. Employee Performance Review Process

Mr. Martin provided an overview of the current practices which Bladen County now uses. He expressed the management staff's continual pursuit of improvement.

Currently, performance appraisals are scheduled annually and include a review of the employee's job description. This process generally starts a conversation to share ideas. Mr. Martin also reviewed an appraisal form currently in use.

Information was shared with the Board related to proposed improvements in the employee performance review process, including a county policy and the incorporation of goals.

ATTEST:

Gregory J. Martin, Deputy Clerk

Charles Ray Peterson, Chairman